



NATIONAL BANK FOR AGRICULTURE AND RURAL DEVELOPMENT (NABARD)

NOTIFICATION-2020

Recruitment to the post of Officers in Grade 'A' (RDBS)

TOTAL POSTS: 150+

Applications are invited from Indian citizens for the post of Assistant Manager in Grade 'A' in the Rural Development Banking Service (RDBS) / (Rajbhasha Service) / (Legal Service) in National Bank for Agriculture and Rural Development (NABARD). NABARD is an all India Apex Organization, wholly owned by Government of India and is equal opportunity employer.

Online Application Registration and Payment of Online Fees/Intimation Charges	15-01-2020 to 03-02-2020
Phase I (Preliminary) - Online Examination	25th February 2020

NUMBER OF VACANCIES AND RESERVATION

SR.NO.	POST / DISCIPLINE	UR	SC	ST	OBC	EWS	TOTAL	PWBD
I	AM (RDBS)							
i)	General	26	10	5	19	9	69	4
ii)	General Agriculture	1	-	1	1	1	4	
iii)	Agriculture Engineering	1	1	-	1	-	3	
iv)	Food/ Dairy Processing	1	-	1	1	-	3	
v)	Land Development - Soil Science	1	1	1	-	-	3	
vi)	Environmental Engg/Sciences	1	1	1	1	-	4	
vii)	Agriculture Marketing/Agri business Management	1	-	-	1	-	2	
viii)	Geo Informatics	1	-	-	1	-	2	
ix)	Agriculture Economics/Economics	2	1	-	1	1	5	
x)	Information Technology	3	2	2	3	2	12	
xi)	Chartered Accountant	3	1	1	2	1	8	
xii)	Company Secretary	1	1	-	1	-	3	
xiii)	Finance	7	1	1@	6	1	16	
xiv)	Human Resource Management	1	-	-	1	1	3	
xv)	Statistics	1	-	-	1	-	2	
AM (RDBS) - Total	51	19	13	40	16	139	4	
II	AM(Rajbjasha)	6	1	1	-	-	8	1
III	AM (Legal)	1	1	1	-	-	3	
TOTAL		58	21	15	40	16	150	5

ELIGIBILITY CRITERIA: Educational Qualification (as on 01-01-2020)

Bachelor’s Degree in a particular discipline means that the candidate must have studied that discipline as main subject in all the semesters / years of respective degree course and it must be mentioned in the Degree Certificate issued by the University/Institute.

AGE (as on 01-01-2020)

The candidate must be between 21 and 30 years of age as on 01-01-2020, i.e., the candidate must have been born not earlier than 02-01-1990 and not later than 01-01-1999

Relaxation in Upper Age Limit: Upper age limit may be relaxed by –

- a. 03 years in case of eligible OBC applicants,
- b. a maximum of 05 years in case of:
 - (i) Applicants belonging to SC/ST, if the posts are reserved for them
 - (ii) Ex-servicemen (including Emergency Commissioned Officers/Short Service Commissioned Officers) provided that the applicants have rendered at least five years continuous Military Service and have been released on completion of assignment (including those whose assignment is due to be completed within one year) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or on account of physical disability or have been released on account of physical disability attributable to Military Service or on invalidation
 - (iii) Emergency Commissioned Officers/Short Service Commissioned Officers who have completed their initial period of assignment of five years of Military Service but whose assignment has been extended beyond five years and in whose case, on selection, the Ministry of Defence issues certificates that they would be released within 03 months from the date of receipt of offer of appointment, (iv) Children/family members of victims died in the 1984 riots.
- c. 10 years for PWBD (General); 13 years for PWBD (OBC) and 15 years for PWBD (SC/ST) applicants.

SELECTION PROCEDURE

Grade A
Phase I - Preliminary Examination
Grade 'A' – RDBS, Rajbhasha and Legal Service
<p>Objective Type: MCQ (Multiple Choice Questions) Duration: 120 Minutes Composite Time - Total Marks : 200</p> <ul style="list-style-type: none"> i) Test of Reasoning – 20 marks ii) English Language – 40 marks iii) Computer Knowledge – 20 marks iv) General Awareness – 20 marks v) Quantitative Aptitude – 20 marks vi) Economic & Social Issues (with focus on Rural India) – 40 marks vii) Agriculture & Rural Development (with focus on Rural India) - 40 marks
Phase II - Mains Examination
<p>Main Examination will be online and will be a mix of MCQ and descriptive pattern. Paper-I- General English: (Descriptive - writing skills - online through key board). The paper will have descriptive questions. Duration: 1½ hrs – 100 marks</p>

The analytical and drafting abilities of the candidate shall be assessed through this Descriptive Paper on General English comprising essay writing, comprehension, report writing, paragraph writing & letter writing.

(Common for Grade 'A' – RDBS, Rajbhasha and Legal)

Paper-II (MCQ):

I) For Grade A (RDBS):

- i) General Discipline as at (i) in Table 1 - Economic & Social Issues and Agriculture & Rural Development (with focus on Rural India)
- ii) Specialized Discipline as at (ii) to (xv) in Table 1 - : Paper on related discipline

Duration: 1½ hrs. – 100 Marks

II) For Grade A Rajbhasha:

The Paper will have multiple choice questions.

Duration: 1 ½ hrs – 100 marks

Proficiency in Hindi including Translation from English to Hindi and Vice versa. The analytical and drafting ability of the candidate shall also be assessed from the descriptive paper.

III) For Grade A (Legal Services):

The paper will have multiple choice questions.

Duration: 1½ hrs – 100 marks

The paper will be based on proficiency in interpreting various Laws viz., Banking, Negotiable Instruments, Company, Industrial and Cooperative Laws, Cyber laws, Commerce/Property transactions, Rural non-life insurance, direct financing, staff matters and good experience in drafting various types of documents.

Phase III – Interview

Applicants qualifying in the Phase-II – Main Examination and securing sufficiently high rank in merit shall be short-listed for interview.

Interview - 25 Marks

For every wrong answer marked, 1/4th of the marks assigned to that question will be deducted as penalty in Phase-I and Phase-II, both. Cut-offs in Phase-I and Phase-II may be applied in two stages: (i) On scores in individual tests, (ii) On Total Score

SYLLABUS

Illustrative syllabus for Phase II (Main Examination) may be as furnished below:

For Grade A (RDBS) (All Disciplines from (i) to (xv) and Grade A (Rajbhasha & Legal)

1) Paper I – English: Essay, Précis writing, Comprehension and Business/Office Correspondence. The paper on English shall be framed in a manner to assess the writing skills including expressions and understanding the topic.

For Grade A (RDBS) (General Discipline) as at (i)

2) Paper II – Economic & Social Issues and Agriculture & Rural Development

Economic & Social Issues: Nature of Indian Economy - Structural and Institutional features - Economic underdevelopment - Opening up the Indian Economy - Globalisation – Economic Reforms in India - Privatisation. Inflation - Trends in Inflation & their Impact on National Economy and Individual Income. Poverty Alleviation and Employment Generation in India - Rural and Urban - Measurement of Poverty - Poverty Alleviation Programmes of the

Government. Population Trends - Population Growth and Economic Development - Population Policy in India. Agriculture - Characteristics / Status - Technical and Institutional changes in Indian Agriculture - Agricultural performance - Issues in Food Security in India - Non Institutional and Institutional Agencies in rural credit. Industry - Industrial and Labour Policy - Industrial performance - Regional Imbalance in India's Industrial Development - Public Sector Enterprises. Rural banking and financial institutions in India - Reforms in Banking/ Financial sector. Globalisation of Economy - Role of International Funding Institutions - IMF & World Bank - WTO - Regional Economic Co-operation. Social Structure in India - Multiculturalism - Demographic trends - Urbanisation and Migration - Gender Issues Joint family system - Social Infrastructure - Education - Health and Environment. Education - Status & System of Education - Socio -Economic Problems associated with Illiteracy - Educational relevance and educational wastage - Educational Policy for India. Social Justice: Problems of scheduled castes and scheduled tribes - socio-economic programmes for scheduled castes and scheduled tribes and other backward classes. Positive Discrimination in favour of the under privileged - Social Movements - Indian Political Systems - Human Development. Current Economic & Social Issues.

Agriculture & Rural Development:

Agriculture: definition, meaning and its branches, Agronomy: definition, meaning and scope of agronomy. Classification of field crops. Factors affecting on crop production, Agro Climatic Zones; Cropping Systems: Definition and types of cropping systems. Problems of dry land agriculture; Seed production, seed processing, seed village; Meteorology: weather parameters, crop-weather advisory; Precision Farming, System of Crop Intensification, organic farming;

a) Soil and Water Conservation: Major soil types, soil fertility, fertilisers, soil erosion, soil conservation, watershed management;

b) Water Resource: Irrigation Management: types of irrigation, sources of irrigation, crop-water requirement, command area development, water conservation techniques, micro-irrigation, irrigation pumps, major, medium and minor irrigation.

c) Farm and Agri Engineering : Farm Machinery and Power, Sources of power on the farm-human, animal, mechanical, electrical, wind, solar and biomass, bio fuels, water harvesting structures, farm ponds, watershed management, Agro Processing, Controlled and modified storage, perishable food storage, godowns, bins and grain silos.

d) Plantation & Horticulture: Definition, meaning and its branches. Agronomic practices and production technology of various plantation and horticulture crops. Post-harvest management, value and supply chain management of Plantation and Horticulture crops.

e) Animal Husbandry: Farm animals and their role in Indian economy, Animal husbandry methods in India, common terms pertaining to different species of livestock, Utility classification of breeds of cattle. Introduction to common feeds and fodders, their classification and utility.

Introduction to poultry industry in India (past, present and future status), Common terms pertaining to poultry production and management. Concept of mixed farming and its relevance to socio-economic conditions of farmers in India. Complimentary and obligatory nature of livestock and poultry production with that of agricultural farming.

f) Fisheries: Fisheries resources, management and exploitation - freshwater, brackish water and marine; Aquaculture- Inland and marine; biotechnology; post-harvest technology. Importance of fisheries in India. Common terms pertaining to fish production.

g) Forestry: Basic concepts of Forest and Forestry. Principles of silviculture, forest mensuration, forest management and forest economics. Concepts of social forestry, agroforestry, joint forest management. Forest policy and legislation in India, India State of Forest Report 2015. Recent developments under Ministry of Environment, Forest and Climate Change.

h) Agriculture Extensions: Its importance and role, methods of evaluation of extension programmes, Role of Krishi Vigyan Kendra's (KVK) in dissemination of Agricultural technologies.

i) Ecology and Climate Change: Ecology and its relevance to man, natural resources, their sustainable management and conservation. Causes of climate change, Green House Gases (GHG), major GHG emitting countries, climate analysis, distinguish between adaptation and mitigation, climate change impact to agriculture and rural livelihood, carbon credit, IPCC, UNFCCC, CoP meetings, funding mechanisms for climate change projects, initiatives by Govt of India, NAPCC, SAPCC, INDC.

j) Present Scenario of Indian Agriculture and Allied activities; recent trends, major challenges in agriculture measures to enhance viability of agriculture. Factors of Production in agriculture; Agricultural Finance and Marketing; Impact of Globalization on Indian Agriculture and issues of Food Security; Concept and Types of Farm Management.

Rural Development: Concept of Rural Area, Structure of the Indian Rural Economy Importance and role of the rural sector in India- Economic, Social and Demographic Characteristics of the Indian rural economy, causes of Rural Backwardness. Rural population in India; Occupational structure, Farmers, Agricultural Labourers, Artisans, Handicrafts, Traders, Forest dwellers/tribes and others in rural India- Trends of change in rural population and rural work force; problems and conditions of rural labour; Issues and challenges in Handlooms Panchayati Raj Institutions – Functions and Working. MGNREGA, NRLM – Aajeevika, Rural Drinking water Programmes, Swachh Bharat, Rural Housing, PURA and other rural development programmes.

APPLICATION FEE:

Application fee (exclusive of applicable GST) for the post will be as under:

Category of applicant	Application Fee	Intimation charges etc.	Total
For SC/ ST/ PWBD	NIL	150	150*
For all others	650	150	800*
Staff @	@	@	@

HOW TO APPLY:

Eligible applicants are required to apply online through website www.nabard.org. No other means/ mode of application will be accepted. The application form should be filled in English only. Option for the use of Hindi language will be available for the Online/Main Examination/ Interview.

Detailed Guideline / Procedure for

- Application Registration
- Payment of Application Fee
- Photograph & Signature Scan and Upload.